

This statement is made on behalf of Imagile Group Limited (**Imagile**), who provide Asset Management and Consultancy Services to the PPP/PFI infrastructure sector. These public/private sector partnership projects deliver social infrastructure for use by the general public and as such, Imagile recognises that Environmental, Social, Governance (**ESG**) practices are important.

Our Commitment

Imagile is committed to an ongoing and long term process of developing, learning from and improving its approach to integrating ESG into its operational processes. This will evolve and adapt over time in line with changes to the organisation structure, business practices, legal and regulatory requirements and general learning and practice in the ESG sphere.

Our Executive team aims to ensure that in our policies, processes, training and reporting regimes, we are implementing and enforcing effective systems and controls to ensure that we adhere to the principles and requirements defined within the company's ESG Policy, for the benefit of our employees, stakeholders, the public and all interested and affected parties.

Environmental

Through ISO 14001 Imagile use systems and procedures that seek to ensure the company's compliance with relevant laws, regulations, guidance and other requirements relating to the environment. Imagile have historically maintained a certified Environmental Management System and sustainability issues are fully integrated into Imagile's business decision process. Imagile require its supply chain, suppliers and other partners to adopt environmentally sound practices in line with its own.

Imagile fully supports re-cycling as part of its waste management strategy, outlined in the company's certificated Environmental Management System.

Social

Imagile has implemented and maintains an Occupational Health and Safety Management system which has been externally certificated to OHAS 18001.

Imagile operates an active Charity Committee promoting charitable causes as well as a charity fund (provided by the Shareholders) which considers and supports requests from staff for donations or match funding.

Imagile is committed to being a responsible corporate organisation by sharing company expertise, skills and resources to benefit and help strengthen society. It recognises the value of employee voluntary work and the difference our employees can make in the communities where they live and work and where Imagile operates its' business.

Our business ethos and culture have played a key role in Imagile's growth to date, and as it continues to grow, Imagile will ensure that the ESG values of its' culture are ingrained in our work and practices.

Governance

Imagile operates in line with the UK Corporate Governance Code:

Imagile Group has a strong and effective board providing leadership and direction in ESG matters. The Imagile Board Directors and senior Executives meet on a regular basis to consider ESG issues, risks and opportunities. The governance structure flows down through the various divisions and regions within the group.

Executive Salaries are set and independently assessed to be consistent and reflect on the calibre of director that the company requires, whilst remaining consistent with equivalent roles in the market place and avoiding excess. Salaries are reviewed and set by the independent remunerations committee and are transparent, following set procedures.

Signed

CEO
Imagile Group Limited