

This statement is made on behalf of Imagile Group Limited (**Imagile**) pursuant to section 54(1) of the Modern Slavery Act 2015.

Imagile is an infrastructure manager and professional services provider with a large, diverse portfolio of mature PPP infrastructure investments predominantly located in the UK.

This statement relates to actions and activities during the financial year ended 31st March 2019

Our commitment:

We are committed to ensuring that there is no slavery, servitude, forced or compulsory human labour, abuse of power over vulnerable individuals, human trafficking or any other form of exploitation as contemplated by the MODERN SLAVERY ACT 2015 in any part of our business (including our subsidiaries) or in our supply chain.

Our Executive team aims to ensure that in our policies, due diligence, contractual arrangements, training and reporting regimes, we are implementing and enforcing effective systems and controls to ensure Modern Slavery is not taking place in any part of our business or in our supply chain. We welcome the transparency encouraged by the MODERN SLAVERY ACT 2015 and this statement sets out for the public, our clients, suppliers and employees, the steps that Imagile are taking in this regard.

Our policies:

Our commitment to addressing the issue of Modern Slavery in our business and supply chains is communicated to all suppliers, contractors and business partners at the outset of our business relationship with them and reinforced as appropriate thereafter.

Our employees are also assisted by our Whistleblowing Policy which provides a framework for all employees to be confident in the knowledge that if they consider it is appropriate to raise a concern about another employee's behaviour or practices, which they reasonably believe to be illegal, dangerous or unethical, that they can report this without fear of retribution, victimisation or detriment.

Supplier due diligence:

Our Supplier Accreditation Process sets out our expectations regarding supplier commercial practice, in line with PAS 91 2013 using Constructionline as who undertake the pre-qualification and ongoing surveillance of the contractors in regards to legal, financial and regulatory compliance. We look to incorporate it into our contracts and all other engagements with third party suppliers. The Supplier Process ensures that compliance with legislation, codes of conduct, professional regulation and best practice appropriate to the supplier's business, are also contractual obligations.

Staff training:

Training and awareness will be provided as appropriate in THE MODERN SLAVERY ACT 2015, and in the risk our business faces from Modern Slavery in our supply chains, and will form part of the induction process for all individuals who work for us.

Reporting:

Where instances of Modern Slavery or any potential risks of Modern Slavery occurring within our supply chain, or other areas of our business, are identified, this information is escalated to Director of Business Support to determine the appropriate action(s) to be taken.

Gary Brown



Group Managing Director
Imagile Group Limited



Modern Slavery Act Transparency Statement 2021
